



In today's complex Information Technology world, the internet has forever changed the relationships between companies and their customers. The economy has forced companies to redefine their businesses, creating new strategies and building new technology capabilities rapidly without the resources to make it happen. Quality Contax is positioned to help companies meet these challenges by providing innovative and economically sound resource solutions.

Quality Contax Inc., based in Houston, Texas, targets clients who use information technology to gain an advantage in the market place. Our success comes from our commitment to creating long-term business relationships with our customers and insuring that we screen out the underachievers bringing you the highest quality standard that you look for in top performers. Providing superior technical professionals ensures that we will continue to be a preferred supplier to smaller, technology advanced firms and Fortune 500 companies.

**ACTIVATE YOUR QUALITY RESOURCE NETWORK**

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There are several ways to activate *Your Quality Resource Network*:

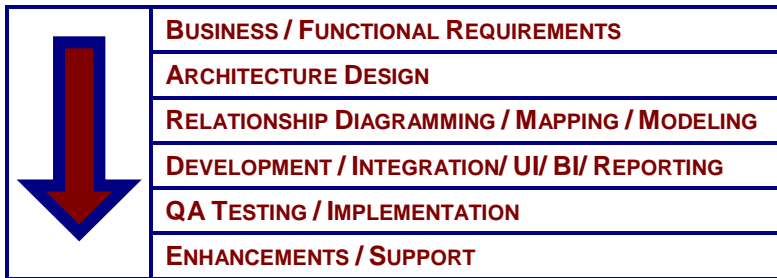
- ➔ We build project teams
- ➔ We provide project resources to complete existing project teams (contract, contract-to-hire and direct hire)
- ➔ We team up with project solution teams augmenting their staff with our quality resources contracting them directly to you

Understanding your current computing environment as well as your future business goals, enables Quality Contax to provide you with quality resources who both

- Fulfill the requirements of the work to be produced
- Possess the personality and soft skills to integrate easily into your company culture

This ability for resources to integrate easily within the workplace makes projects run smoother. By understanding the intricacies of your work environment, we are able to provide you with the right people with the right skills at the right time. This is the *Quality* experience.

We will work with you through all phases of your project:



**BUILDING PROJECT TEAMS**

We provide a full project team with a project lead to report to your project manager in the event that you have already organized your own solution and just need the resources.

**PROVIDING PROJECT RESOURCES TO COMPLETE EXISTING PROJECT TEAMS**

We provide project resources to complete existing project teams. How are we unique? We continue to maintain long term relationships with technical resources in the industry and network with them to locate top performers who are interested in challenging career advancement opportunities and introduce these candidates to you. Our recruiting team stands ready to meet all of your short-term and long-term project development goals and resource requirements.

**WORKING WITH PROJECT SOLUTION TEAMS**

We will team up with an established solutions provider, embedding quality resources into a defined project thus reducing overall project costs by contracting these resources to you directly. Once the project has been implemented this gives you the flexibility to extend any resource from our team for continued support, knowledge transfer or for hire.

## QUALITY RESOURCES

We provide full or partial project teams, individuals with advanced technology experience that specifically matches the intricacies of the project work being performed at your site as follows:

BUSINESS RESOURCES	TECHNICAL RESOURCES
<ul style="list-style-type: none"> <li>Project Managers</li> <li>Project / Team Leads / Technical Leads</li> <li>Technical Lead / Team Lead</li> </ul>	<ul style="list-style-type: none"> <li>Technical / Integration Architects</li> <li>ERD/ DFD Data Modelers</li> <li>UI/ Reporting Architects</li> </ul>
<ul style="list-style-type: none"> <li>Lead Architects / Designers</li> <li>Business Analysts</li> <li>Quality Assurance Analysts and Testers</li> </ul>	<ul style="list-style-type: none"> <li>Web Developers</li> <li>Application Developers</li> <li>Report Developers</li> <li>Database Developers</li> </ul>
<ul style="list-style-type: none"> <li>Managers and Supervisors</li> <li>VP's and Directors</li> <li>CIOs, CTOs</li> </ul>	<ul style="list-style-type: none"> <li>Web Administrators</li> <li>Database Administrators</li> <li>Server Administrators</li> <li>UNIX Administrators</li> </ul>

At Quality Contax, we make sure our consultants are at the top of their profession through careful screening, and we ensure they stay on top by offering opportunities to work with the most technically advanced companies utilizing the latest technologies. Our Systems Consulting and Recruitment teams work to anticipate and address the ongoing needs of our on-site consultants to ensure that our clients are fully satisfied with the IT services being provided.

## TECHNICAL EXPERTISE

Areas of technical specialization include, but are not limited to the following:

### INTERNET/INTRANET:

WEB / Portal/ Dashboard	SharePoint/ MSMQ / TIBCO/ Middleware Messaging Products
Visual Studio.NET	ASP.NET (C#, VB.NET), WPF, WCF Services, Silverlight
Java	J2EE/ WebSphere/ WebLogic/ JBOSS/ EJB

### SOFTWARE / INDUSTRY:

SAP/ Oracle/ PeopleSoft	Microsoft Technologies	Energy / Trading / Pipeline
P2ES / Siebel	MOSS/ SSAS/ SSRS/ SSIS/	Financial / Investment
JDE World / One World / E1	TFS/ BizTalk	Manufacturing / Distribution
Oracle Fusion	AGILE / SCRUM	Engineering / Healthcare

### DATABASE SERVER / OOD / CLIENT SERVER:

SQL Server T-SQL	C / C++ / COM / DCOM / MTD	MS Access / VBA
Oracle PL/SQL	Visual C++	UNIX (shell scripting) / PERL
Sybase SQL	Visual Basic / Classic ASP	
Informix/ 4GL	PowerBuilder	

### OLAP/ REPORTING/ DATA INTEGRATION/ DATA WAREHOUSE:

Informatica / AbInitio / ETL	Cognos/ Hyperion/ Actuate	UI/ Report Design
MDM/ EAI / EDI/ CDI / BI	Business Objects Crystal Reports	Architecture Design/ Mapping
EAI / ERP / CRM / SOA	EDW / ERD / Data Modeling	Erwin/ UML/ UDM

### MAINFRAME / MIDRANGE / NETWORK/ STORAGE:

RPG / ILE	AS400	SAN Technologies
MF COBOL/ COBOL II	DB2 / UDB / CICS	Security / CISO
		CISCO

## **HIRING STANDARDS**

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To meet ever-changing demands, Quality Contax aggressively seeks out and recruits qualified professionals for project teams, contract, contract-to-hire, direct hire, and other resource solutions. We find those hard to find candidates, experts in their information technology field, who have been consistently recognized as *top performers*. Our commitment to you includes providing quality resources to your door, separating those who stand out amongst their peers who may not be actively on the job market. Our recruiters are trained in locating those professionals that our competition may not be able to find using job boards.

Quality Contax maintains a team of qualified technical professionals who deliver a high level of proficiency and we stand ready to meet all of your short-term and long-term project development goals and resource requirements.

## **RECRUITMENT**

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The factors we consider in our recruitment effort include, but are not limited to:

- Technical skills
- Industry experience
- Compatibility with the work environment and client culture
- Communication skills
- Personal attributes
- Project scope and duration
- Time frame and budget
- Work location
- Exclusive representation

As an industry leader, Quality Contax takes a full-service approach to technical resource staffing and building project teams, which benefits both our clients, as well as our employees. We customize our recruitment efforts to make an exact match of all the technical competencies needed for a successful project team or team contributor by gaining a thorough understanding of your technology requirements, your project goals, and an overall understanding of the project details including other areas or applications within the organization that this project implementation may interface with, affect or change.

## **SCREENING**

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Quality Contax screening process includes the following:

- Customized recruitment programs
- Phone Screens
- Technical Qualification and Evaluation
- Face-to-face interviews
- Reference checks
- Background checks for all contract resources / credit checks, drug tests coordinated on request
- Employee performance reviews

Our commitment to you is to insure that we properly screen out the underachievers and bring you the highest quality standard that you look for in top performers. Providing superior technical professionals ensures that we will continue to be a preferred supplier to smaller, technology advanced firms and Fortune 500 companies.

**THANK YOU FOR YOUR BUSINESS. WE ARE COMMITTED TO YOUR RESOURCE NEEDS!**